

PEER NETWORKING

Network with peers experiencing the same challenges. Discuss practical issues you are facing.

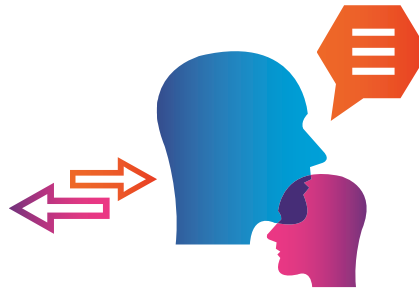


“ We put *human* back in human capital. ”

Carol Locke, CEO: Prism Coaching LLC
Danielle Yarber, CEO: DHY Results LLC

Gallup defines engagement as employees that “are highly involved in and enthusiastic about their work and workplace.”* They are psychological “owners,” drive performance and innovation, and move the organization forward. Are your employees engaged? Are your employees’ day-to-day experiences keeping them motivated? Are you making the most of their talents?

*drawn from State of the Global Workplace (Gallup whitepaper)



Learning Details

Start your learning journey by taking Tilt 365 True Tilt and the Enneagram IVQ assessments. You will get an individual debrief for both assessments and a 1-1 coaching session. Learn and practice new skills as a group in five two hour in-person sessions. After the sessions, you will have another 1-1 coaching session, provide Feedforward about the learning, and ask any final questions. Join us and gain resources you can draw from throughout your career.

Reserve your seat today, at

<http://www.lookinleadout.com>

Special pricing for our pilot class (50% off regular price of \$2500) Coming June 2019

Early Bird Pilot: \$1050 (thru May 15, 2019)

Pilot Registration: \$1250

Pilot pricing available for the first 10 participants who reserve their seat (\$150 non-refundable deposit required).

P.O. Box 14405, Durham, NC 27709

PRISM
COACHING & CONSULTING
PRISMCOACHING.COM

DHY
RESULTS
DHYRESULTS.COM



LookIn, LeadOut — Know Yourself —

Jump Start the Leader In You

Presented by

PRISM
COACHING & CONSULTING

&


DHY
RESULTS



LookIn, LeadOut — Know Yourself —

Practical Leadership Development

LookIn, LeadOut is aimed at new managers who have been in role 5 years or less. It uses the Tilt 365 True Tilt Profile to help you understand your natural tendencies and your greatest opportunity for development, one step at a time.



We don't stop there. We couple that with basic coaching skills to help you get the best from your employees, raise engagement and employee retention.

We provide time and space to discuss the day-to-day issues you are facing and practice your new skills to cement the learning.

Leadership Development

Self-Development

- Grow your self-awareness with the Tilt 365 True Tilt Profile & the Enneagram Instincts (IVQ) assessments
- Understand your natural tendencies
- Set a growth path—one step at a time
- Receive two One-on-One Coaching Sessions

Peer Networking

- Connect with other managers with similar challenges
- Share and receive insights and wisdom
- Establish connections with trusted colleagues

Skills Development

- Learn basic coaching concepts with time to practice
- Learn effective feedback techniques
- Learn effective team meeting techniques
- Leave with additional resources to continue your learning



Software Support

Each participant will have access to secure, online coaching software that will store all the class materials, send automatic reminders, and allow for personalized measures, if you so choose.

Can your company afford *not* to develop you?

According to Gallup, 85% of employees are not engaged in their job. They further suggest that the number one fix for declining productivity is employee development.*

*drawn from State of the Global Workplace (Gallup whitepaper)



We want you to succeed!

Low employee engagement and employee turnover are expensive.

Exit interviews confirm that employees 'quit' a boss more often than they 'quit' a company. Don't be that boss employees 'quit'.

With a combined 50 years of corporate experience, Coach Carol and Coach Danielle have the knowledge and experience to help you jump start your leadership career. So don't delay—sign up now!
www.lookinleadout.com
\$150 reserves your seat.



LinkedIn Group to Enhance Learning and Sharing

We will provide a closed LinkedIn group to participants to share successes, ask questions and share experiences in real time or any time.